

# **CORPORATE SOCIAL RESPONSIBILITY POLICY OF MPS INFOTECNICS LIMITED**

## 1. CONTEXT

MPS Infotecnics Limited ('the Company') has been an early adopter of Corporate Social Responsibility ('CSR') initiatives. The Company also works towards "Go Green" initiative, the Company has been sending various notices/documents/Annual reports to the shareholders through electronic modes at their e-mail id's registered with the Depository Participants since the day MCA started the initiative. The shareholders, who have so far opted for it, will be provided these documents in electronic mode and further, the copy of such documents is also be available on the website of the Company i.e. [www.mpsinfotec.com](http://www.mpsinfotec.com). The Company's focus has always been to contribute to the sustainable development of the society and environment, and to make our planet a better place for future generations.

## 2. OBJECTIVES

The company's CSR Policy intends to:

- Strive for economic development that positively impacts the society at large with minimal resource footprint.
- Embrace responsibility for the Company's actions and encourage a positive impact through its activities on hunger, poverty, malnutrition, environment, communities, stakeholders and the society.

## 3. FOCUS AREAS

In accordance with the requirements under the Companies Act, 2013, the Company CSR activities, amongst others, will focus on:

- **HUNGER, POVERTY, MALNUTRITION AND HEALTH:** Eradicating extreme hunger, poverty and malnutrition, promoting preventive healthcare and sanitation and making available safe drinking water.
- **EDUCATION:** Promoting education, including special education and employment-enhancing vocational skills especially among children, women and livelihood enhancement projects; monetary contributions to academic institutions for establishing endowment funds, chairs, laboratories, etc., with the objective of assisting students in their studies.
- **RURAL DEVELOPMENT PROJECTS:** Strengthening rural areas by improving accessibility, housing, drinking water, sanitation, power and livelihoods, thereby creating sustainable villages.
- **GENDER EQUALITY AND EMPOWERMENT OF WOMEN:** Promoting gender equality and empowering women; setting up homes, hostels and day care centers for women and orphans; setting up old age homes and such other facilities for senior citizens; and adopting measures for reducing inequalities faced by socially and economically backward groups.

- **ENVIRONMENTAL SUSTAINABILITY:** Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro-forestry, conservation of natural resources and maintaining the quality of soil, air and water.
- **NATIONAL HERITAGE, ART AND CULTURE:** Protecting national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promoting and developing traditional arts and handicrafts.

#### **4. UNDERTAKING CSR ACTIVITIES**

The Company will undertake its CSR activities, approved by the CSR Committee.

The surplus arising out of the CSR activities, projects or programs shall not form part of the business profit of the Company.

#### **5. LOCATION OF CSR EFFORTS**

The CSR committee will decide on the locations for CSR activities.

#### **6. COMPOSITION OF CSR COMMITTEE**

The CSR Committee shall consist of the following directors:

- Mrs. Madhu Sharma
- Mr. Peeyush Kumar Aggarwal
- Mr. Manoj Kumar Jain

#### **7. RESPONSIBILITIES OF THE COMMITTEE**

The responsibilities of the CSR Committee include:

- Formulating and recommending to the Board of Directors the CSR Policy and indicating activities to be undertaken,
- Recommending the amount of expenditure for the CSR activities, and
- Monitoring CSR activities from time to time.

#### **8. FUNDING, SELECTION AND MONITORING PROCESS**

The CSR Committee or such other entity will receive requests for funding of projects throughout the calendar year. Committee will then evaluate proposals received under the focus areas and projects will be prioritized by assessing their impact. The CSR Committee will deliberate on the proposals and recommend the proposals for implementation.

The Committee or such other entity will collaborate with stakeholders to monitor the status of each project and will report its findings to the Board periodically.

## 9. CONTACT

For queries related to the CSR Policy, please write to [info@mpsinfotec.com](mailto:info@mpsinfotec.com).